



FACULTY OF COMMERCE, LAW AND MANAGEMENT
**MONITORING AND EVALUATION TECHNICAL
SPECIALIST (AC08): CLEAR AA WITS AND SENIOR
MONITORING AND EVALUATION TECHNICAL
SPECIALIST (AC07): CLEAR AA WITS**

The University of the Witwatersrand (Wits), through the Centre for Learning on Evaluation and Results for Anglophone Africa (CLEAR-AA), invites qualified individuals of substantive stature to apply for the following positions on an 18-month (1 January 2017 - 30 June 2018) renewable contract basis at a market-related remuneration package.

The vision of the Centre for Learning on Evaluation and Results for Anglophone Africa (CLEAR-AA), housed in the Faculty of Law, Commerce and Management, based at Wits University, is to support development anchored in evidence, learning and mutual accountability. To achieve this vision, CLEAR-AA supports the use of information generated from Monitoring & Evaluation (M&E) and Performance Management (PM) systems for evidence-based policy by African states.

The global objective of the CLEAR programme is to support regional centres to provide in-region capacity development and technical assistance services, and global learning to strengthen practical knowledge-sharing on M&E and PM across regions. CLEAR's extensive M&E capacity development programme and advisory services reaches into the continent, providing opportunities for research, development of knowledge products and promoting evidence-based evaluation approaches and practices.

At the level of AC07, the Senior Monitoring and Evaluation Technical Specialist incumbent will: Report to the Director and the main purpose of this position/job is to drive one of the four programmatic areas, focused on strengthening legislative oversight, developed within CLEAR Anglophone Africa. This involves managing new and existing projects within this business line area that falls within the ambit of Evaluation Capacity Development, inclusive of supervision of junior staff, research associates and affiliates, to grow this programme within selected countries within Anglophone Africa. Strengthening regional communities of practice will be key to the success of this programme. The incumbent will also be expected to deepen collaborative opportunities with the Faculty of Law, Commerce and Management at Wits University by supervising graduate students, occasionally teaching, implementing and managing the research agenda for CLEAR-AA, and publishing from the knowledge products emerging through research at CLEAR-AA.

The incumbent will be expected to: • Drive the sustainability of one of CLEAR AA's four programme areas (Strengthening Legislative Oversight) • Manage the existing CLEAR grant allocation as seed money for generating additional revenue within your business line beyond 2017, including managing current and potentially new clients both within SA and the Anglophone African region • Support the relationship between CLEAR AA, and the University by providing academic leadership, support for teaching and/or supervision of graduate students and active research within existing CLEAR-AA's research interests (driving a research agenda for this stream of work resulting in 1 subsidy-attracting publication per annum on the work carried out in the business line), as well as seeking out areas of collaboration with other centres/departments within the University • Develop and maintain high functioning networks and partnerships across the African continent, globally and with other multilateral organisations, Governments, universities, think tanks/M&E centres of excellence, international civil society and other CLEAR centres • Design and manage training programmes, seminars and workshops for legislators and other key stakeholders on new and innovative approaches to strengthen evaluative thinking in the public sector, private sector and civil society programmes • Design and manage training programmes, seminars and workshops on monitoring.

Requirements: • A Master's degree in Economics, Public Administration, Political Science or other relevant advanced degree • At least 5 years' experience in conducting evaluations (design, programme, implementation, impact or meta-evaluation) and experience in designing and running Government or civil society M&E systems • A publication track record with excellent research and academic writing credibility • Computer literacy and excellent use of social media • Excellent interpersonal skills • Strong project management experience • Excellent written and verbal communication skills (fluency in English) • Willingness to travel both locally and internationally when required.

At the level of AC08, the Monitoring and Evaluation Technical Specialist incumbent will: Report to the Senior M&E Technical Specialist for Strengthening National Evaluation Systems (NES). The position will be expected to translate the Centre's vision and strategy into the delivery of high-quality research, knowledge products and services. This involves supporting the production of M&E and public management outputs for clients, including the provision of training, teaching one block release for group supervision (seminar series) in the revised Master's Programme in Monitoring and Evaluation, development of training materials, guidelines, tools, etc providing technical support to practitioners developing communities of practice (COP), as well as all administrative tasks related to the functions outlined above.

The incumbent will be expected to: • Provide M&E, RBM and PM expertise to advise and/or develop M&E, RBM and/or PM systems for Government and civil society organisations • Support the relationship between CLEAR AA, and the University by providing academic support for teaching and/or supervision and active research within existing CLEAR-AA's research interests (driving a research agenda for this stream of work resulting in 1 subsidy-attracting publication per annum on the work carried out in the business line), as well as seeking out areas of collaboration with other centres/departments within the University • Develop and maintain high functioning networks and partnerships across the African continent, globally and with other multilateral organisations, Governments, universities, think tanks/M&E centres of excellence, international civil society, and other CLEAR centres • Design and manage training programmes, seminars and workshops for Government, civil society and other key stakeholders on new and innovative approaches to strengthening evaluative thinking in the public sector and civil society programmes • Provide a stringent project planning methodology in undertaking all CLEAR-AA work • Support the line manager in developing and answering to proposals that will seek to sustain the work in the business line • Undertake evaluations using theory of change approaches and others, using data presentation, analysis and visualisation • Produce a set of agreed upon knowledge products as determined in the CLEAR-AA research agenda • Provide support to delivering website and newsletter content.

Requirements: • A Master's degree in Economics, Public Administration, Political Science or other relevant advanced degree • At least 3 years' experience in conducting evaluations (design, programme, implementation, impact or meta-evaluation) and experience in designing and running Government or civil society M&E systems • A publication track record with excellent research and academic writing credibility • Computer literacy and excellent use of social media • Excellent interpersonal skills • Strong project management experience • Excellent written and verbal communication skills (fluency in English) • Willingness to travel both locally and internationally when required.

Work in Anglophone Africa

Assist in expanding the work of CLEAR-AA beyond South Africa to Zambia, Uganda and Ghana with inroads made for expansion in additional African countries as of 2018.

Enquiries (job content only): Ms Philiisiwe Tshabalala, e-mail: Philiisiwe.Tshabalala@wits.ac.za

To apply:

Please apply via i-Recruitment: www.wits.ac.za/vacancies

Short-listed candidates may be required to undergo assessments

Please include the following: • A covering letter of motivation clearly indicating which post you are applying for • A detailed CV with names, addresses and contact details (including telephone numbers and e-mail addresses) of 3 traceable and credible referees • Certified copies of qualifications and South African ID or passport/work permit if not South African • Proof of registration with professional bodies you might belong to and a list of accredited research output • A sample of a past publication as well as a recent evaluation undertaken.

Closing date: 18 November 2016

The University is committed to employment equity. Preference may be given to appointable applicants from the under-represented designated groups in terms of the relevant employment equity plans and policies of the University.

The University reserves the right to verify all information provided by candidates and to verify credit standing.

Please note that correspondence will only be entered into with short-listed candidates. The University reserves the right not to make an appointment or to re-advertise.