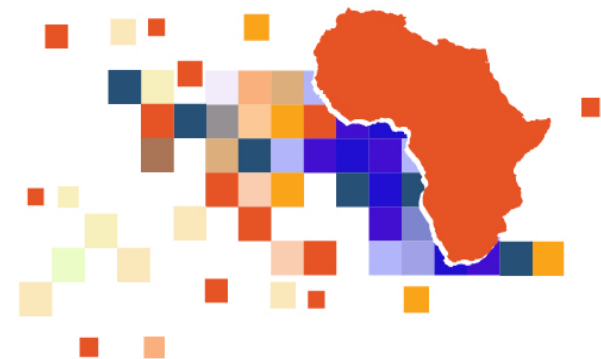


# Mentorships to support the use research evidence in South Africa and Malawi: a perspective on different models

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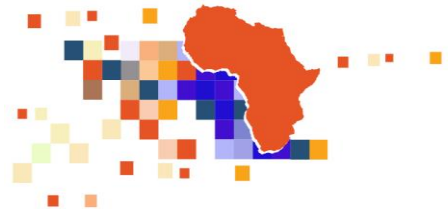


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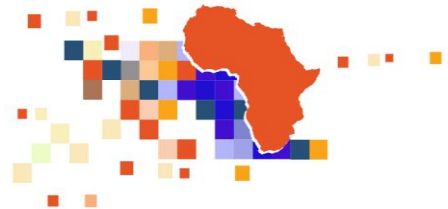
# Models implemented

- Group mentoring of individuals (Malawi):
  - 85 relationship
- Short-term individual mentoring (South Africa):
  - 15 individuals
  - 6 government department, various units
- Long-term individual mentoring (South Africa):
  - 6 government department, various units
- Team mentoring (South Africa):
  - 11 individuals, total of 32 relationships
  - 3 government departments



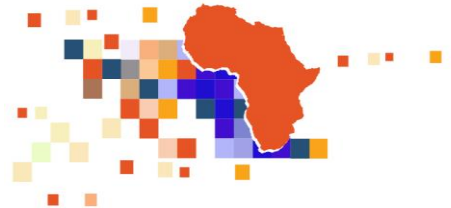
# Outcomes of mentorships

- A write up by one mentee of the 20 Year Review process (an internal government evidence synthesis)
- The development of a government unit's research strategy
- The demonstrated ability of mentees to run formal searches on academic databases to find evidence
- Mentees' co-production of an evidence map employing formal evidence synthesis methods
- Increased the use of evidence in a new policy and in an implementation plan for a new policy
- Establishing wider EIDM networks, including institutionalising relationships with mentor organisations.

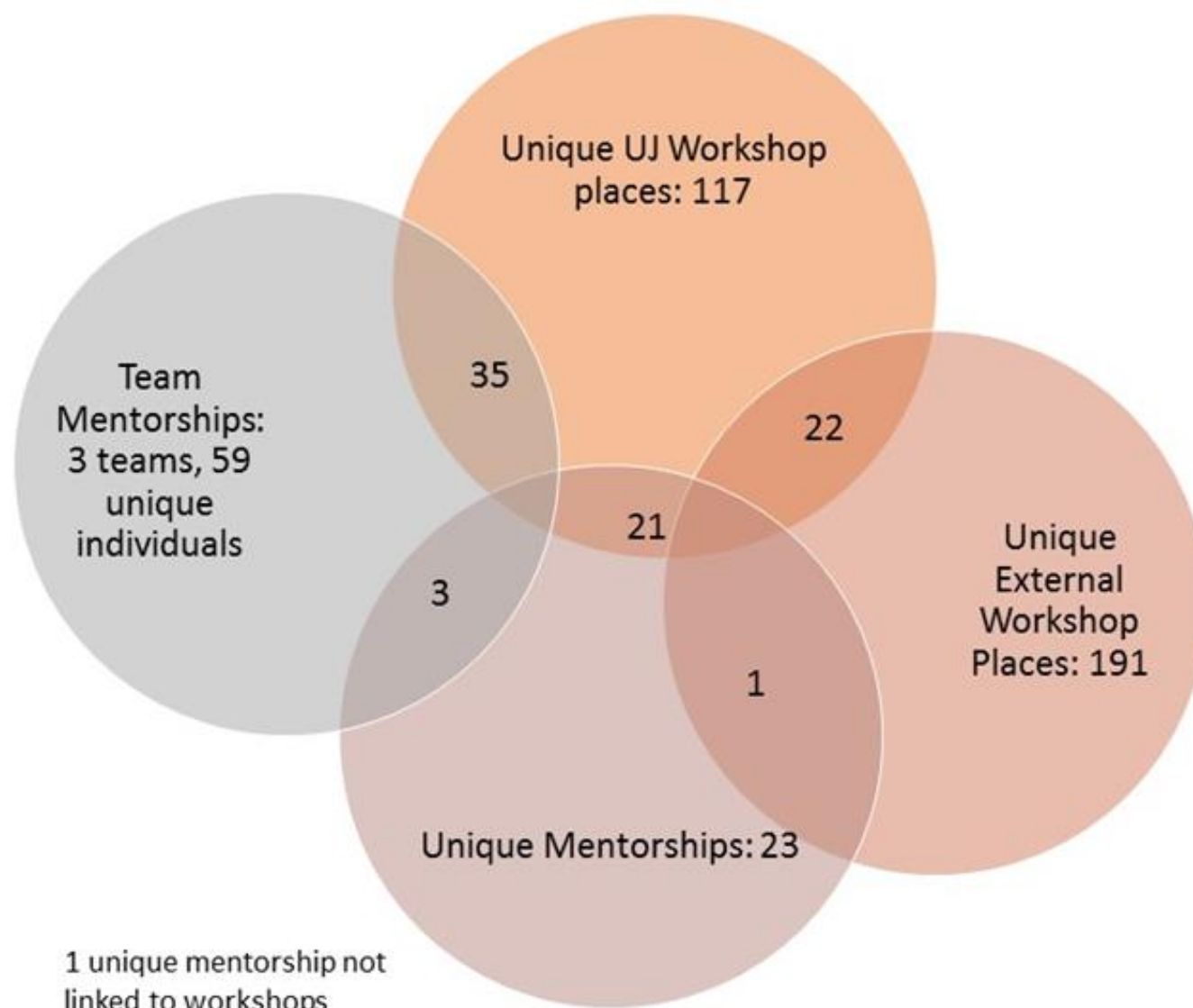


# Lessons Learned

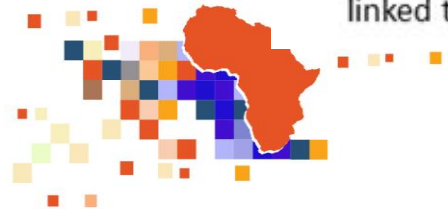
- Relationships as an important mechanism to facilitate change
- Mentorships are needs driven
- Importance of workshops
- Importance of mentor and mentee match
- Length of mentorship relationships
- Varying approaches to match circumstances



Overview of the relationship between mentorships, workshops and team mentorships in South Africa



1 unique mentorship not linked to workshops



# Thank you

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