



PROFESSOR / ASSOCIATE PROFESSOR PROGRAMME EVALUATION

SECTION OF ORGANISATIONAL PSYCHOLOGY SCHOOL OF MANAGEMENT STUDIES FACULTY OF COMMERCE

Programme Evaluation, as a taught and practiced discipline, has been established at UCT over the last decade. The Section of Organisational Psychology, in the School of Management Studies offers a coursework Masters in Programme Evaluation. The Section is producing PhDs in programme evaluation, is engaged in contract evaluations, fosters international linkages and maintains a formal exchange relationship with the Claremont Graduate School in the USA. We invite applications for a full-time permanent appointment at the level of Professor or Associate Professor to provide academic and scholarly leadership, teaching and supervision in this discipline. There is also an opportunity to head up a research, teaching and consulting unit dedicated to this specialised field.

Founded in 1829, UCT has a proud tradition of academic excellence and effecting social change and development through its pioneering scholarship, faculty and students. UCT remains the highest-ranked African university in both the Times Higher Education World University Rankings (2016: 120) and the Shanghai Jiao Tong Academic Ranking of World Universities (2014/2015: 141). It is also renowned for its striking beauty, with its campus located at the foot of Table Mountain with panoramic views of Cape Town.

The appointment is to be taken up as soon as practically possible, with allowance made for time required for relocation in the event that an international candidate is appointed.

We expect candidates to

- maintain a record of scholarly publication
- teach and supervise at postgraduate levels
- lead evaluation projects and
- contribute to academic leadership, research mentorship and other administration roles appropriate to the rank.

The School offers

- a world-class and fully resourced teaching environment
- teaching loads and an institutional climate which support research activities
- access to research funds
- opportunities for global academic and discipline collaboration.

Requirements

- Doctoral degree specialising in Programme Evaluation or a related field
- quantitative evaluation skills (incl. research methods and quantitative research skills)
- track record of peer-reviewed research outputs in the field of Programme Evaluation or related areas
- supervision experience at the postgraduate levels (Masters and Doctoral levels)
- experience of conducting evaluation projects, and
- commitment to innovative teaching.

Remuneration

UCT offers competitive remuneration. The 2016 Standard Academic Salary Package (SASP) Cost of Employment (COE) per annum for permanent academic staff, including benefits are as follows:

- Professor R 1 023 367 (2016)
- Associate Professor R 810 900 (2016)

International candidates seeking detailed remuneration and benefits information should contact the Head of the Organisational Psychology Section, Associate Professor Suki Goodman, (suki.goodman@uct.ac.za) for details of the basic salary, additional benefits, cost of living in South Africa and/or any other pertinent topics.

To apply, please e-mail the below documents in a **single pdf file** to Ms Edith Graham at recruitment04@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Motivation letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

Telephone: 021 650 5405 **Website:** www.commerce.uct.ac.za

Reference number: E16130 **Closing date:** 23 September 2016

Late applications may be considered. The appointment will be made as soon as is feasible.

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African candidates.

UCT reserves the right not to appoint.