



# Khulisa Management Services Seeks

## Democracy and Governance

### Senior Evaluators

#### with extensive experience

for a potential

#### Performance Evaluation (South Africa / Botswana)

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#### Evaluation Team Qualifications:

Project is likely to start in November and end in February 2016.

#### TEAM LEADER (technical expertise required)

- Extensive experience (10- 12 yrs.) in democracy and governance program design, management, implementation, and/or evaluation, preferably focusing on strengthening of election management entities
- Will play a lead role in guiding evaluation process.
- MA or PhD degree in Public administration, Political science, or related degree
- Prior experience as Team leader and USAID evaluations is a plus
- Excellent English writing and speaking skills

#### SENIOR EVALUATOR (strong analytical expertise required)

- 5 to 7 years' experience with extensive knowledge and skills applying qualitative and quantitative methods and data analysis tools
- Experience with **statistical software** such as STATA, SPSS, GIS, and/or others
- Experience in conducting analysis and writing reports using word-processing, spreadsheet, and graphics packages.
- Strong ability and experience interacting effectively with a broad range of partners
- Excellent English writing and speaking skills
- Discretion in cross-cultural situations
- Residence preferably in Southern Africa

#### Applications:

Interested candidates should email a CV with a profile section clearly highlighting skills matching the above description.

We will only contact short-listed candidates. Register as a consultant at [jobs.khulisa.com](http://jobs.khulisa.com)

